

PROFILE OF THE QIAGEN N.V. SUPERVISORY BOARD'S SCOPE AND COMPOSITION

Taking into account the nature of QIAGEN's business and its activities, the Supervisory Board's scope and composition (and division of duties) is as follows.

The Supervisory Board shall consist of at least three members. Currently the Supervisory Board consists of seven members.

Members of the Supervisory Board are selected and recommended according to the following selection criteria:

Required	Recommended
Integrity	U.S. background
Ethics	Asia background
Health	Entrepreneur
English language skills	Corporate management multinational
Experience	Currently full time employed/active
	Public reputation
	Independence
	Academic research
	Industrial research
	Diagnostics markets
	Capital markets
	Financial management
	M&A, business development
	Commercial operations
	Public management (e.g. universities)
	Regulatory/operations

The composition of the Supervisory Board shall be such that (i) each member fulfills all "Required" criteria and at least one "Recommended" criterion and (ii) each of the Recommended selection criteria is addressed by at least one member of the Supervisory Board. Further, the Supervisory Board strives for a diverse composition in terms of other factors such as age and gender.

Presently all members of the Supervisory Board fulfill the independence criteria of the Dutch Corporate Governance Code.

The Supervisory Board has established an Audit Committee, a Compensation and Human Resources Committee, a Nomination and ESG Committee and a Science and Technology Committee that are comprised of the following members:

Name	Independent	Member Audit Committee	Member Compensation and Human Resources Committee	Member Nomination and ESG Committee	Member Science and Technology Committee
Lawrence A, Rosen (Chair)	•	•	•	• (Chair)	
Dr. Metin Colpan	•			•	• (Chair)
Thomas Ebeling	•			•	
Dr. Toralf Haag	•	• (Chair, Financial Expert)			
Prof. Dr. Ross Levine	•				•
Prof. Dr. Elaine Mardis	•		•		•
Elizabeth A. Tallett	•	•	• (Chair)	•	