

## Partnering with our suppliers

Collaborating with suppliers is crucial in meeting our greenhouse gas reduction targets. We hold our suppliers to high environmental standards that align with our sustainability objectives. Through strategic collaborations, we engage in joint projects, events, and training. Strengthening these partnerships remains a core focus of our approach.

In 2024, we deepened engagement with selected suppliers to develop a joint strategy for achieving our climate commitments. This engagement activity involved:

- A sustainability commitment letter from our Head of Global Procurement.
- A detailed questionnaire on emissions measurement and environmental standards.
- An information package on our SBTi commitment, related goals, and supplier maturity analysis.

To ensure continued supplier engagement each procurement category had sustainability measures build into their 2024 KPI's as such supporting our SBTi supplier engagement.

In the reporting year we mapped the maturity of our suppliers towards achieving this engagement target and categorized them in the following maturity levels:

Level 0: No information available

Level 1: 1 Environmental and 1 Social target

Level 2: Scope 1 and 2 calculated

Level 3: Scope 3 calculated

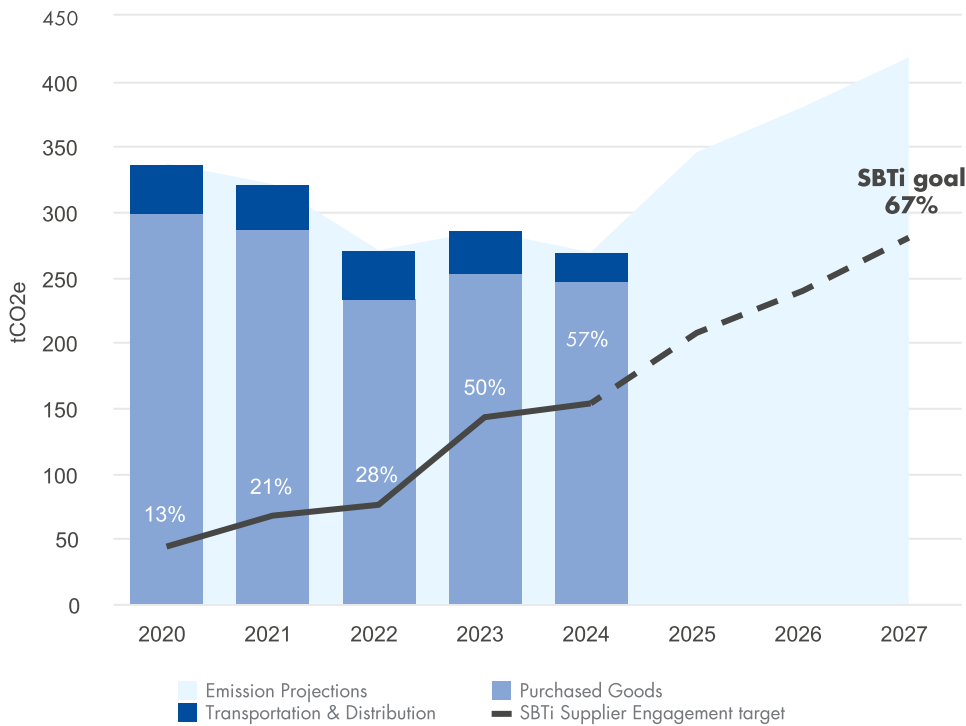
Level 4: Setting a science-based target in the next 3 years

Level 5: Having a short-term science-based target in line with SBTi

Level 6: Having a net-zero target in line with SBTi

Suppliers with a maturity level between 4-6 fall under the SBTi Supplier Engagement Target. In 2024, suppliers accounting for 57% of emissions reached level 4-6, which means that additional suppliers corresponding to 10% of emissions, 67% in sum, must be included in our ongoing efforts to further develop and enable them to set their own science-based GHG emissions reduction targets by 2027.

## QIAGEN SBTi supplier engagement based on emissions\* (Level 4-6)



\*QIAGEN's SBTi supplier engagement, based on emissions results, are unassured in 2021, 2022 and 2023

In 2025 we plan to establish individual ESG improvement plans with key partners that are essential for reaching the QIAGEN emission targets by end 2027 and that do not yet have committed to SBTi targets.

### Methodologies and definitions

- The Supplier Engagement Target measures the total emission's percentage of suppliers who have set a science-based climate target (SBT). The Supplier Engagement Target focuses on suppliers from the emission categories – Purchased Goods and Services (Scope 3.1) and Upstream Transportation and Distribution (Scope 3.4). The goal of the engagement target is to ensure that by end of 2027, 67% of QIAGEN's suppliers, measured by their emissions share, have set science-based targets.
- Each year, we review the climate target programs of selected suppliers to assess their maturity and categorize them into different climate readiness levels.